

"major concessions" and no cost of living increase. "We are the only district in the State of PA who has such a deal. Although we were harshly criticized for it, I believe it was a good deal for Pennsbury and the right thing to do. I also believe the Council Rock teachers deal was a token. Pennsbury will once again be the leader in Bucks County in crafting a labor agreement with their teachers, support staff and administrators."

By law, the Pennsbury school board and union have to meet again to renegotiate in January. But both sides have said they'll meet before that.

Meanwhile, Neshaminy teachers continue to work under last year's expired contract.

"We will continue to hold out the olive branch," Webb said. "We want very much to move these things along. We don't want to see any kind of work stoppage. So far, the NFT has been doing a great job ... honoring their job, and we're grateful for that. We would just like to get some kind of dialogue going."

Rachel Canelli can be reached at 215-949-4191 or .

Teacher salaries



District	Number of teachers	Health care premium contribution	Salary Increase	Current district-wide	
				Starting salary	Top salary
<i>Neshaminy</i>	700+	---	---	\$51,976	\$95,923
<i>Board offer:</i>	---	15, 16 & 17%	3% (including steps*)	---	---
<i>Union offer:</i>	---	0%	6% (including steps*)	---	---
<i>Council Rock</i>	980+	8%, increase to 11% over next few years	Reduced from 2.5 to 1.75% next year. Increase to 2.75% in 2011-12. **	\$40,000	\$100,000
<i>Pennsbury</i>	835	10%	0% for most teachers, but 1.5% for education/longevity (step) for less than half.	\$45,176	\$98,222

*Steps means longevity and education attainment increases

**It's unclear if steps are included or not in Council Rock's salary increases

Source: Neshaminy, Council Rock and Pennsbury School Districts